Moving Safety Forward

Our journey towards a zero-incident culture
As one of our corporate values, our goal is to provide a safe and healthy work environment for our employees and our customers. We do this by carrying out our mission to:

**Build a partnership with our employees, customers and business associates that empowers them all with the ability to do their jobs safely.**

We recognize that customer participation is essential in building this partnership, and a mutual trust that safety is a top priority for the entire project team is at its center. Together, we’re helping contribute to our customers’ efforts to make their own environments safer overall.

**Connecting Safety to Quality and Productivity**
Over the past two decades, zero-incident companies have experienced success when making the connection between safety, quality and productivity. With that in mind, we’ve added planning processes, new technologies and root cause analyses of incidents and near-misses to continue building the safety-quality-productivity connection.

**New Hire Safety Orientation**
At McKenney’s safety isn’t just our priority—it’s our way of life. New field employees take part in a two-phase safety orientation to get them ready to move safety forward on every job site.

**Phase 1: Blue Hard Hats**
This phase begins with mentored, on-the-job training while wearing a blue hard hat—a sign to show who is new to McKenney’s safety.

**Phase 2: White Hard Hats**
After initial training, new employees complete a group session and written test. Once those are passed, they receive our standard white hard hat.
Our Approach & Methods

Our safety culture focuses on three main factors that present “dynamic” hazards: People, Materials and Environment. Here are some of our tools that provide key support in our journey to move safety forward:

**People** - Keeping people safe is at the heart of our safety culture, and proper training and leadership are key to achieving that goal. We provide continuous safety training for all our employees, and we have a dedicated team of safety professionals that can provide support to manage site safety.

**Materials** - Performing work safely and at the highest level of quality requires the right tools and equipment in working order. That’s why we use only the best tools and equipment and conduct daily Job Hazard Analyses (JHAs) to provide our field teams with methods to reduce hazards on site.

**Environment** - To help manage the physical environment around each of our field teams, we’ve put technology to work for us. We’re using a digital safety-data gathering tool to collect, analyze and share “at-risk” behaviors across our teams. Here’s how it works:

1. Our employees enter safety observations, which can include both safe and risky behaviors.
2. These observations are analyzed to find trends and predict where the next incident or injury may occur.
3. These predictions help us develop training to prevent these risky behaviors from being repeated, and we are able to follow up and close-out any identified hazards.
As we continue to move safety forward, we are tracking our safety outcomes and sharing the results with our employees. We take every opportunity to examine our safety processes and make the necessary changes to take our performance to the next level.

174

We believe risky behaviors are precursors to accidents and injuries. That’s why we perform an average of 174 safety observations per day.

1,894

We observe an average of 1,894 behaviors per week, helping us predict and prevent accidents.

873

Our field teams record and correct an average of 873 at-risk behaviors per week, identifying potential problems before anyone is injured.

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